



Compensation and Approval Process for the Executive Director:

A committee of the Community Partners International (CPI) Board of Directors reviews the compensation of all high-level personnel annually in accordance with Internal Revenue Service (IRS) rules and regulations. Efforts are made to secure compensation data from industry sources in order to determine competitiveness and appropriateness of salaries. CPI does not have any top management members with a salary in excess of \$150,000. Every effort is made to ensure that the process is thorough and transparent in accordance with IRS guidelines and the organization's policies and procedures.