

Join Us as

Senior Finance Director

Location: Chiang Mai, Thailand | **Travel:** 100% Onsite with travel to country offices as required | **Status:** Full-time (1-Year Renewable Contract)

Are you driven to provide strategic financial leadership that ensures long-term sustainability and accountability?

CPI is seeking a **Senior Finance Director** to play a pivotal role in strengthening the organization's financial governance and strategic decision-making. In this position, you will lead finance, accounting, treasury, and grants management functions, ensure strong internal controls and compliance with international standards, and oversee consolidated financial reporting across Country Offices. You will also serve as a key advisor to senior leadership, donors, and the Board, supporting sustainable partnerships and informed financial decisions.

In this role, you will:

- Provide strategic financial leadership and oversight, aligning financial strategy with CPI's organizational goals and operational needs,
- Lead financial policies, systems, and internal controls to ensure consistency, compliance, and effective implementation across Country Offices,
- Oversee risk management, audits, donor compliance, and regulatory requirements, providing technical guidance on donor budgeting and reporting,
- Manage treasury, cash flow, banking, and investment policies to ensure liquidity and long-term financial sustainability,
- Drive systems improvement and digital transformation for finance and grants management in collaboration with ICT,
- Lead and develop finance teams, strengthen capacity across HQ and Country Offices, and represent CPI in donor engagement and high-level negotiations.

Be a part of a dynamic team where your skills can truly make a difference! 

About Community Partners International (CPI):

[Website: www.cpintl.org]

Community Partners International (CPI) is a U.S. nonprofit organization dedicated to empowering vulnerable communities in Asia to meet their essential health, humanitarian and development needs. Founded by U.S. doctors in 1998, the organization has grown to serve more than one million people each year. Community Partners International focuses on helping communities affected by conflict, violence, and displacement, in remote and hard-to-reach contexts, and marginalized by poverty and exclusion.

What We're Looking For:

- Masters degree in Accounting, Finance, or related field required.
- CPA, Chartered Accountant, or equivalent qualification strongly preferred.

- Minimum 10 years of progressive financial management experience, with at least 5 years in a supervisory or leadership role.
- Extensive experience in (thai) nonprofit, multi-country operation, and international organization required
- Experience with donor compliance and risk management required
- Knowledge of both U.S. GAAP and Thai accounting standards
- Strong command in English
- Strong technical accounting and data validation skills.
- Excellent leadership, communication, and team/people management abilities.
- High attention to detail and commitment to accuracy.
- Proficiency in Sun or similar accounting/ERP systems.
- Strong understanding of internal controls, compliance, and audit readiness.
- Demonstrated commitment to organizational transparency and accountability.

For detailed responsibilities and qualifications, click [here](#)

Apply Now:

We welcome applications from candidates with diverse backgrounds, including those outside the NGO sector, who demonstrate a strong learning curve, adaptability, and a passion for humanitarian work.

To apply, send your **Motivation Letter** and **CV** to: recruitment@cpintl.org

In your **Motivation Letter**, please include the following:

1. Why you're passionate about joining CPI.
2. How your experiences and skills can contribute to our mission, even if your background is outside the NGO sector.
3. What your current and expected salaries are

**Applications will only be considered if both a resume and a motivation letter addressing all of the above questions are submitted.

** Only shortlisted candidates will be contacted via email for the next stage of the recruitment process.

Application Deadline: Tuesday, 12th February 2026

Applications are reviewed on a rolling basis and the position may close as soon as a suitable candidate is identified.

Don't wait — the sooner you apply, the better your chance to join our team and make an impact! 